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MESSAGE FROM THE PRESIDENT

Ian Colquhoun, Western University



Greetings, dear CAPA-ACAP members.

In the wake of the 2015 Annual Meeting in Winnipeg, I do feel I've still got a bit of "settling in" to do as incoming President of our fine association (despite my long tenure as Secretary-Treasurer!). By mutual agreement, Tina Moffat and I decided that she would see out 2015 as CAPA-ACAP President, while I worked at tying up loose ends to round out my term as Secretary-Treasurer; my **Secretary-Treasurer's Final Report for 2015** (my tenth annual Secretary-Treasurer's Report!) is included in this issue of the CAPA-ACAP newsletter.

As **Tina Moffat** now assumes the role of CAPA-ACAP Past-President, I'd like to thank her on behalf of the association for her service as President (2012 through 2015). It was my pleasure to serve as her Secretary-Treasurer, and I'm sure I'll be able to call on her for her council and feedback if something crops up that leaves me scratching my head. In addition to the turnover of the Presidency of CAPA-ACAP, 2016 also sees **Genevieve Maltais-Lapointe** joining the Executive as the new Secretary-Treasurer. Welcome aboard, Genevieve!

This is also a good opportunity for Genevieve

and I to remind everyone that **if you have not renewed your membership for 2016, now is as good a time as any!** As stipulated in the CAPA-ACAP Constitution (which can be consulted on the association's website: <http://capa-acap.net/>), "The membership cycle shall be January to December." Of course, annual membership dues can be paid at any time up to the annual meeting, but anyone who plans to deliver a podium or poster presentation at the annual meeting is supposed to be a paid-up member in good-standing (and the registration fee charged for attending the annual meeting does not cover one's annual membership dues – this has occasionally been a point of confusion in the past).

One thing that transpired towards the end of 2015 that was not reported at the Winnipeg Annual Meeting was that Tina and I made the call to pull the plug on the capa@mailman email listserv. This was based at the University of Calgary and had been set up back in 2003, when Pascale Sicotte held the Secretary-Treasurer position. That listserv served us well for over 10 years, but Tina and I reasoned that the email connectivity that is possible through the new CAPA-ACAP website made the capa@mailman listserv redundant. So, an

electronic turning of the page, as it were.

Looking ahead, 2016 will see the CAPA-ACAP Annual Meeting returning to Peterborough (October 26th–29th), with Trent University as the host institution. Trent U. last hosted the annual meeting back in 2006, which was a most enjoyable and successful gathering. The venue for this year's annual meeting will be the same as it was in 2006 – the Holiday Inn Peterborough-Waterfront (right by the locks; apparently, it's the only establishment in "The Electric City" that's large enough to accommodate a gathering of the import of the CAPA-ACAP Annual Meeting!). I'm sure the local organizing committee – Anne Keenleyside, Jocelyn Williams, and their loyal minions – have things well in hand, and that Peterborough 2016 will be another memorable, and well-attended,

annual meeting. I look forward to seeing everyone there! In the meantime, keep an eye on the CAPA-ACAP website for updates on this year's annual meeting.

If you've got fieldwork planned this summer, I hope it goes well for you (and that we'll hear about it at the annual meeting!); if not, I hope you find the time to enjoy the summer and take a bit of a respite from the usual grind.

See you all in Peterborough!

CONFERENCES

International Primatological Society and the American Society of Primatologists: Chicago, Illinois. August 21–27, 2016. For registration to attend: <http://www.ipschicago.org/registration>

Society for Applied Anthropology: Santa Fe, New Mexico. March 28–April 1, 2017. Go to: <https://www.sfaa.net/annual-meeting/>

Ontario Archaeological Society Symposium: Delta Hotel, Waterloo, Ontario. November 4–6, 2016. Go to: <http://www.ontarioarchaeology.on.ca/event-2215733>

MESSAGE FROM THE STUDENT REPRESENTATIVE

Madeleine Mant, McMaster University



Dear CAPA-ACAP student members,

I hope that you have all had challenging and fulfilling semesters and that you are gearing up for a productive and exciting summer!

My tenure as your Student Representative is rapidly coming to a close. It has been an honour serving as your representative over the past two years and I look forward to handing over the responsibility to one of you in the coming months.

As you can see on the [CAPA](#) website:

The Student Representative will represent the interests of the student members of the association. This will include soliciting and gathering student news for the newsletter and website, and voicing specific student concerns to the association executive and to the membership at large.

You will be expected to attend the CAPA meetings in 2016 and 2017 and to organize

student-focused events during the meeting (e.g., speaker panel, pub night). In addition, you will make a brief presentation at the CAPA Business Meeting concerning student news and updates from the previous year.

The **next Student Representative will serve from 2016 to 2018**. If you are interested in nominating someone (or yourself) for the position, please email me at **mantml@mcmaster.ca** by **AUGUST 8, 2016**, with your name, contact information, and a write up of no more than 250 words explaining why you would like to be considered for the position. In the event that I receive multiple nominations (and I hope that I do!), there will be an online election; details will be sent out via the CAPA listserv.

Please feel free to contact me if you have any questions concerning the position.

Best wishes,
Madeleine



44th ANNUAL CAPA MEETING PETERBOROUGH, ONTARIO

Dear CAPA Members,



It has been 10 years since Trent University last hosted CAPA, and Anne Keenleyside and Jocelyn Williams from the Anthropology Department at Trent would like to welcome you to Peterborough once again for the 44th Annual Meeting. It will be held at the Holiday Inn in downtown Peterborough from October 26th to 29th, 2016. Located on the Otonabee River in East Central Ontario, only an hour and a half from Toronto, the city of Peterborough has a population of approximately 80,000. Known as the gateway to the Kawarthas, it offers a friendly, small-town atmosphere, a wide variety of cultural and historical attractions, among them the Peterborough Museum and Archives, the Peterborough Lift Lock, and the Canadian Canoe Museum, and numerous locally-owned shops and restaurants in its vibrant downtown core. Preparations are currently underway for the meeting, and we hope to have our website up and running in the next few weeks. Suggestions for symposia will be accepted until July 15th.

We look forward to seeing you in Peterborough!



All photos except Grey Guardian Games: Courtesy of Peterborough & the Kawarthas Tourism



Photo: S. Gilbert

DEPARTMENT NEWS

McMaster University

Ann Herring Retires from McMaster University

Our biggest bittersweet news from McMaster University is **Dr. Ann Herring's retirement**, on July 1, 2016. Ann joined McMaster's Department of Anthropology in 1989 and was Chair of the Department from 1995 to 2001. Ann has left her mark on physical anthropology with her extensive scholarship in the historical epidemiology of infectious disease, in particular with her studies of the 1918 influenza pandemic in First Nations communities in Canada. In 2010, Ann won the McMaster President's Award for both Excellence in Graduate Supervision and Instruction, and in 2015, was awarded the Hamilton YWCA's Woman of Distinction for Education and Mentorship.

On May 6, 2016, we had an "epic" retirement party for Ann attended by former students and colleagues from far and wide. Entertainment at the party included a special "Ann Herring Trivia" game, Maddy Mant's performance of Nature Boy (Ann's favourite Broadway song from Moulin Rouge), a tribute film for Ann, and a cake decorated with H1N1 virus. Ann will be missed dearly by colleagues in the Department of Anthropology at McMaster, though we hope to continue to see her at CAPA meetings!

In other McMaster news:

Sarah Timmins and **Creighton Avery** successfully defended their MA theses in the **Volume 2016 Issue 1**



Dr. Ann Herring at her retirement party.



The H1N1 cake.

Department of Anthropology in May, 2016. Their theses are as follows:

Sarah Timmins (supervisor Dr. Megan Brickley): *Subadult Growth and Rickets from a Late Roman and Merovingian Period Context in Lisieux, France.*

Creighton Avery (supervisor Dr. Megan Brickley): *An Analysis of Dental Health in Relation to Sex and Social Status at Roman Winchester.*

Dr. Tracy Prowse will be running the Bioarchaeological Field school in Italy from July 2 to August 8, 2016 with a group of 18 undergraduate and graduate students.

University of Toronto Mississauga

Tracey Galloway, Department of Anthropology at the University of Toronto Mississauga, will spend the summer 2016 research season north of 60. She will interview nurses and community health representatives in Nunavut about the services needed to support the territory's cancer patients. The project's Iqaluit-based Research Coordinator, Lily Amagoalik, will interview patients and families to gather a range of perspectives on how service providers can best serve patients and their families coping with cancer diagnosis and treatment. Galloway will also travel to 14 Yukon communities to present the results of research into the challenges First Nations face accessing federal



Community Health Centre, Igloolik, Nunavut

health programs for nutrition, diabetes, and maternal-child health. Interviews conducted in 2015 yielded insights into why so few Yukon First Nations residents receive federally-funded diabetes and maternal-child care. The project's goal is to improve access to public health programs and reduce chronic disease risk among Yukon's Indigenous population.

University of Waterloo

The University of Waterloo is pleased to announce that **Dr. Alexis Dolphin** has accepted a tenure-track position in the Department of Anthropology and will start July 2016. Dr. Dolphin is a biological anthropologist specializing in dental anthropology, osteology, and critical biocultural approaches to childhood, inequality, paleonutrition and paleopollution. Her work focuses on past and contemporary bodies and their shifting place in debates regarding ownership of biomaterials, sex/gender and sexuality, and the evolution of human behavioural universals.



Community Greenhouse, Selkirk First Nation, Pelly Crossing, Yukon Territory

Both **Dr. Dolphin** and **Dr. Maria Liston** (Associate Professor - skeletal biologist

and archaeologist), welcome applications from students interested in pursuing graduate work in biological anthropology and bioarchaeology. The Public Issues in Anthropology Masters is a 16-month program of full-time study in which students are trained to identify the relevance of anthropological findings and approaches to topics within public discourse. Students apply anthropology (cultural, biological, and

archaeological) in their examination of pressing current issues that impact diverse publics, and conjoin anthropological theory and data in a research context. For more information, please visit: <https://uwaterloo.ca/anthropology/future-graduate-students>

CONGRATULATIONS LINDA FEDIGAN MEMBER OF THE ORDER OF CANADA

A special congratulations to **Dr. Linda Fedigan**, Professor Emerita at the University of Calgary, who was appointed to the **Order of Canada** on June 30, 2016.

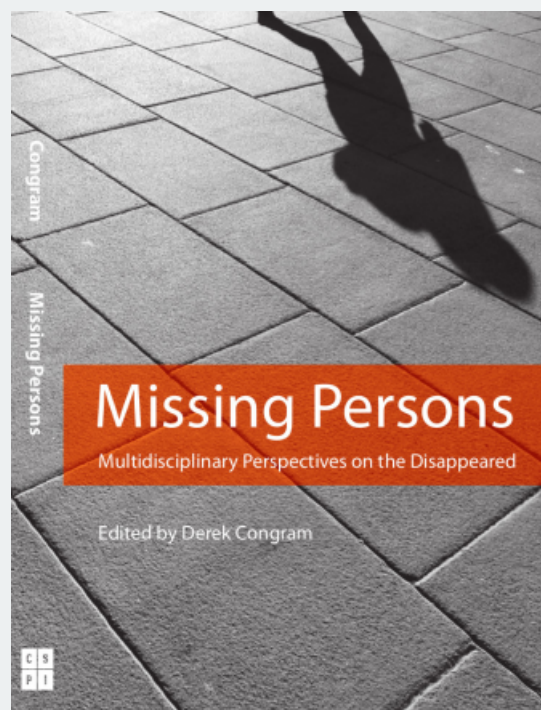
Dr. Fedigan was given the honour for both her primatological research and her mentoring of future primatologists. See the [Calgary Herald](#) and the University of Calgary's [UToday](#) for more detailed profiles of Dr. Fedigan, and the [Globe and Mail](#) for a full list of this year's Order of Canada awardees.



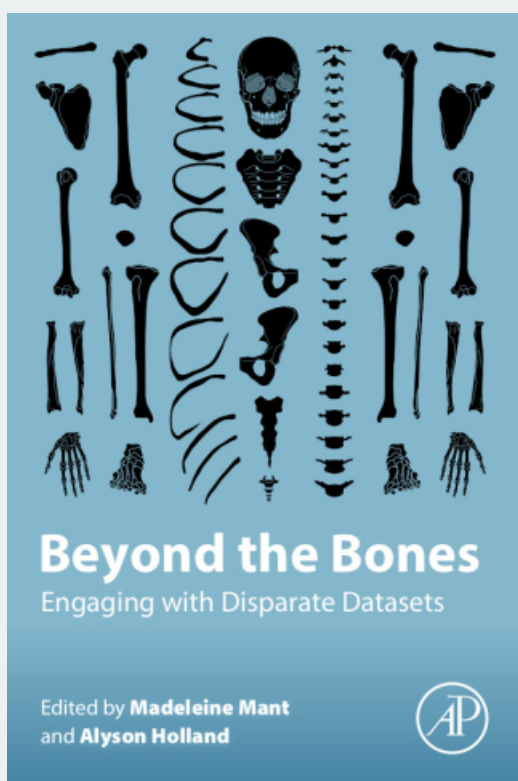
RECENT PUBLICATIONS

Congram, D. (ed.) 2016. *Missing Persons - Multidisciplinary Perspectives on the Disappeared*. Toronto: Canadian Scholars' Press.

Available in August 2016, this book, edited by CAPA-ACAP member **Derek Congram**, divides chapters on missing persons and the work to find, identify and repatriate them into two sections: Contexts and Perspectives, and Methods Used Towards Finding and Identifying the Missing. *Missing Persons* contains contributions from **Canadian physical anthropologists Laurel Clegg, Derek Congram, Cheryl Katzmarzyk, Mark Skinner, and Janet Young**.



Mant, M. and Holland, A. (eds.) 2016. *Beyond the Bones - Engaging with Disparate Datasets*. London: Elsevier Academic Press.



CAPA-ACAP student members **Madeleine Mant** and **Alyson Holland** (McMaster University) have published this edited volume, available from Elsevier Academic Press in June 2016. It includes chapters by **CAPA-ACAP members Dr. Michael Schillaci, Stephanie Marciniak, and Laura Lockau**, in addition to those by Madeleine Mant and Alyson Holland.



AN ANTHROPOLOGICAL LIFE: PHD AND BEYOND

Jackie Prime, PhD, Prime Earth

Jackie Prime attained her doctorate in Physical Anthropology at Southern Illinois University with a specialization in primate behaviour and cognition. Her dissertation examined the comparative feeding styles of sympatric white-handed gibbons and pig-tailed macaques, proposing that orthograde foraging postures and precision dexterity have allowed apes to become highly selective feeders within their environments, ultimately leading to the advanced cognitive prowess documented in apes. After graduating, Jackie launched Prime Earth - an anthropological science and research organization established to help people connect with nature and each other to create a more compassionate world. Through education, research, and outreach, their work focuses on providing opportunities for people to experience nature, different cultures, and learn about human diversity, celebrating the magnificent variation in the world, while at the same time highlighting our inherent similarities. Jackie continues to conduct behavioural research on sociality and male-offspring relationships in white-handed gibbons at [Khao Yai National Park](#) in Thailand.

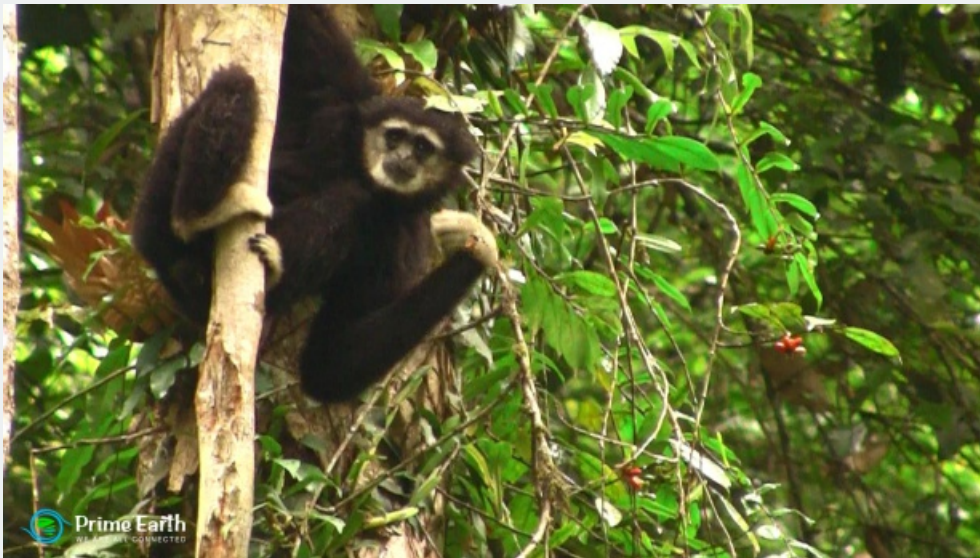
Grad School and Life After...

About 3 years ago, I wrote a post on my blog, the Jackie Prime Project, titled: "Back to School." Back then, the blog was a tiny seedling of an idea I was watering in my mind about spreading the anthropological word to the people, and I used the blog to talk about my research and life

experiences while collecting my dissertation data on white-handed gibbons and pig-tailed macaques in Thailand. The post got quite a bit of attention amongst my friends, colleagues, and hometown community, which culminated in a very surreal moment with me standing in a press room at a local event, meeting Jane Goodall for the first time. I was a few months away from

completing my PhD in physical anthropology and still germinating was that dream of growing the Jackie Prime Project into something a whole lot bigger than my personal blog. Jane had been working all day (almost 12 continuous hours doing two events), dazzling youth and the public with stories of her extraordinary research on chimps, and I vividly remember how extremely tired she appeared to be.

a new title, a few extra letters around my name, a certified piece of paper in a frame, and a brain so stuffed with information that it mostly seemed like a jumbled muddle of words. That in itself was a lot to handle, but the fact that academia certainly wasn't getting any kinder when it came to creating job opportunities for anthropologists to support ourselves doing the work we love, made for strong feelings of general despair on graduation day.



Elias, one of Jackie's study subjects.

I was actually in graduate school longer than most of my local friends in rural Thailand have ever been in school. And all of this was tough to think about. Not because grad school takes forever in anthropology and there are no jobs, but because school is so valuable, yet so totally taken-for-granted in our North American lives, that it hurts to stop and

consider it from a humanitarian perspective.

This experience provoked two profound thoughts in me: (1) I want to do that, and (2) I do not want to be talking about my dissertation research six decades from now, I want to keep going back to the forest and learning new things from the gibbons.

Grad school had taken a long time, I had experienced the ups and downs of academia and towards the end, I was facing the reality that I had chosen a very narrow field of research that most anthropologists don't even care about (non-human primates), let alone funders and university administrators hiring for jobs. But I absolutely love what I do.

I started school when I was 4 years old and three decades later, I was ending my epic journey with

Most people are impressed when they hear that you're working on your doctorate in any field of study. Some disciplines have more clout to astonish than others. Anthropology usually gets looks of pleased confusion (What's anthropology?); primate studies gets some "oohs" and "aahs" (after you explain what a primate is: "I study monkeys and apes"), but for the most part, all people really seem to want to know when you say you're still in school well beyond 'normal' years of schooling is: When will you be done? And what will you do with that?

It felt really good 3 years ago when, for the first time ever, I could answer: I'll be done this year. And as for the second question that has always followed: I can do whatever I want.

That's the point. Because education is life and it requires the same determination, dedication, and effort to get through as any other worthy path life offers. There are ups and downs; roadblocks, detours, mountains to climb, and hills to roll down; yet they all come with dazzling opportunities for personal growth and experience. Everyone questions themselves throughout the entire process of becoming and being an anthropologist because it's not an easy path. Many people quit before finishing their degrees. The rest of us want to quit but don't. The difference between who stays and who goes is usually deeply personal. That's life.

Three years into my PhD program, I was stressed to maximum capacity before taking my candidacy exams. I sighed in my advisor's office and said: "I just need to get through this and it will all get better." To which she promptly responded: "It doesn't get any easier, it keeps getting harder after this."

Ugh. That's not what people want to hear when they're emotionally drained or feeling uncertain. We want to hear it's all gumdrops and lollipops from here on out. You do the work, and then live in a field of dreams with cloudless skies and rainbows, watching unicorns run in slow motion, glorious and free!

Apparently that never happens.

As with any push towards excellence, the further you go, the harder it gets. But what you learn by persevering through any strenuous regime is that the world is not, in actuality, a terrible scary place that you have to scurry through on your way to a pristine field of dreams. The world is actually quite malleable and it changes. It's impressionable, and because of that, it's subject to your imprint – and you can make your mark on this world in a big, big way.

When you realize this, you stop wanting an ending with unicorns and lollipops, and you start wanting a story with challenges and variation. You learn that success is not a straight line from point A to point B. It's actually a bit more like a knotted, tangled mess of zigzags swirling in circles as it tries to move forward. And you're OK with that - because (though you've likely never seen a real unicorn) you've seen your fair share of rainbows and cloudless skies, and even frolicked in your dreamy fields a few times along your way. But now you have even bigger ideas running just ahead of you to catch up with. So you push to run harder than before and you write your own story (the best stories cover a significant amount of time).

Since people don't know much about what anthropology is really like, they often think my life is one big vacation: I work on my own time, I live to inspire others, and I take extended holidays in the jungle. But that view is a little skewed. Yes, my story so far has been pretty great, but this is what an anthropological life really looks like: It's books and scattered papers. It's computer screens and Post-It notes. It's lists of things to do made into charts and grids. It's thinking, thinking, thinking until you can't think anymore, then thinking more, then readily admitting you've lost your mind and gone insane so you can have that breakthrough moment to write just one sentence that finally makes sense. Then it's back to more thinking. It's staring at a pretty picture from a better time in your life on the wall in your office, and sleepless stressed-out nights. It's being challenged by basically everyone around you. It's people rejecting your ideas, challenging your proposals, and tearing apart your research, so you can build it back up. It's doubt. It's exhaustion. It's having faith in the bigger picture. It's editing, so...much...endless...editing... And it's standing in a room of over 100 students trying to keep their attention long enough to spark a thought in their mind that sticks: the

world is bigger than you currently imagine. And it's standing in a room of 20 students trying to convince them to SPEAK UP because their thoughts and opinions matter: you are an important part of this giant world! It's grading papers, grading exams, grading projects; making posters, giving presentations, putting yourself out there by sharing your thoughts, and standing in conference rooms with intellectual giants feeling so very, very small.

90% of the time it's a tremendous challenge and really not all that glamorous.

90% of the time it's just regular lifework, just the same as everyone else.

And a few weeks or months of a year, if you're truly fortunate, it's a chance to stand in a foreign place with a question, giving your best effort in a hopeful attempt to unearth the answer.

10% of the time it is glorious. And you know what, I truly genuinely love it.

Many people are frustrated with the current limitations in hiring and the lack of jobs in academia, and I find that to be terribly unfortunate. Because if you ask me, physical anthropologists do some of the most vital work for all of humanity; we know how everyone is connected to each other and we know how we are connected to the earth, and we need to start talking about it with others to make this world a better place.

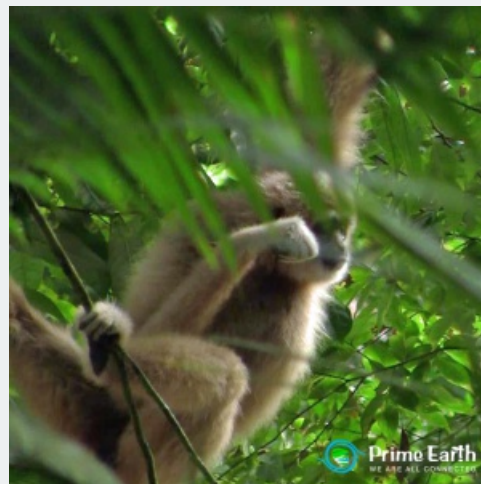
So I ditched the hiring stress and started an organization called Prime Earth – a non-profit with a mission to educate and empower people to live in harmony with nature by understanding we are connected to each other and to the natural world. Essentially, we employ social science and scientific theory to teach the bio-cultural connections between humanity and nature to youth and the general public. I believe in what I've learned in school, what I do, and that we all, as physical anthropologists, can make a huge impact on the world around us by sharing what we know. If people aren't coming to us to

learn more, that's fine, I will go to them and toot our horns loud and clear. Yes, the world is a big, big place and it can be overwhelming. But what we know matters and we are an important part of this giant world!

I have no special skill that equips me to be successful at anything I do. I've tried to find it a million times, but nothing makes me particularly unique. I'm a primate; that makes me persistent by nature. I'm a human; that makes me adaptable and enduring by natural design. I made use of my 10,000 hours at school; that makes me skilled at what I love to do. I'm trying to build a future that shares my knowledge with others in a way that works for me; that's what made me turn the Jackie Prime Project blog into the Prime Earth organization.

So for those of you heading back to school next semester or going out into the "real world" starting your career and considering your moves ahead this year, please keep this in mind: academia is not a prison sentence, it's not about putting in your time.

This is your life - you can make it extraordinary.



If you'd like to learn more about Prime Earth or are interested in getting involved, visit our website at www.primeearthonline.org or email me at jackie@primeearthonline.org.

PHYSICAL ANTHROPOLOGY ON THE WEB



INTERACTIVE MAPS OF FOOD CROP DIVERSITY AND ORIGINS

by Colin K. Khoury, Harold A. Achicanoy, Carlos Navarro-Racines, Steven Sotelo, and Andy Jarvis at the International Center for Tropical Agriculture (CIAT). Version 1.0 (May 2016).

This website features interactive maps of food crop diversity and the origins of food crops globally, based on research by the International Center for Tropical Agriculture. Data from 151 crops were analyzed, for direction of flow, value of exports in American dollars, harvested area and production quantity. Data on consumption is also included; for example, on the circular map under 'Diets', you can click on 'North America' on the map's perimeter, and choose one of the arcs to discover that North America provides 32.9 kcal/capita/day of grapes to citizens of southeast Europe. Data for amounts of protein, fat and food weight and direction of crop flow are also available. Links are provided for additional material, including tables of crops and their primary regions of diversity, and eco-geographic regions corresponding to each country. Find it online at: <http://blog.ciat.cgiar.org/origin-of-crops/>



The research paper from which the website was developed is also available online:

Khoury CK, Achicanoy HA, Bjorkman AD, Navarro-Racines C, Guarino L, Flores-Palacios X, Engels JMM, Wiersema JH, Dempewolf H, Sotelo S, Ramírez-Villegas J, Castañeda-Álvarez NP, Fowler C, Jarvis A, Rieseberg LH, and Struik PC (2016). Origins of food crops connect countries worldwide. *Proc. R. Soc. B* 283: 20160792. Available online at: <http://dx.doi.org/10.1098/rspb.2016.0792>

PHYSICAL ANTHROPOLOGY ON THE WEB

TOUR THE UNIVERSITY OF EDINBURGH'S ANATOMICAL MUSEUM VIRTUALLY

The University of Edinburgh has released a free app (for iOS and Android) that gives you access to the Anatomical Museum and Old Medical School building without leaving your home. Parts of this 3D tour are of places that are not typically open to the public, including the Artists' Flat, where visiting artists used to stay while creating medical illustrations. Floating bubbles on the screen alert the user to additional information on particular items or areas; tap the bubble and the information will appear on the screen. The Skull Room contains not only 1500 skulls, but 'potted specimens' as well (for instance, preserved dicephalic parapagus twins). Also included on the tour are life and death masks, including those of Oliver Cromwell and Napoleon Bonaparte; preserved human body parts from the archive collections; and the skeleton of William Burke, half of the notorious Burke and Hare 'body snatchers'. The app gives full views of each room, and allows users to zoom in on particular objects. Find it online at:

<http://www.ed.ac.uk/news/2016/anatomical-museum-launches-3d-app>



PAST PEOPLE OF OXFORDSHIRE

This open access database is the result of a collaborative effort; academic and commercial archaeologists provided published and unpublished reports on previously excavated burials in Oxfordshire, compiled by the project team into the Past People of Oxfordshire database. Burials range in time period from Neolithic to post-medieval, and information includes archaeological information, dates of burials, minimum number of individuals (MNI; where imprecise or vague language was used in reports, MNI was estimated), and the location of human remains at the time the database was compiled (2014–2015). The burial context, body position, body orientation, grave goods, osteological analysis (age, sex, pathological conditions, etc.) are also included where applicable or available. Despite the fact that the project was not funded beyond 2015 (subsequent excavations have thus not been included in the database), the database represents a valuable resource for those interested in human skeletal remains from Oxfordshire. Go to the website at: pastpeopleoxon.uk

BUSINESS MEETING MINUTES

CAPA-ACAP 43RD ANNUAL MEETING

In Winnipeg, Friday, October 30th, 2015

Recorded by Ian Colquhoun, Secretary-Treasurer

It had previously been determined that with (+/-) 88 registrants attending the 2015 Annual Meeting and quorum representing one-quarter of registrants, a minimum of 22 registrants had to attend the Business Meeting in order for votes to be held. A quick head-count by **Tina Moffat** and **Ian Colquhoun** showed that the threshold number for quorum of 22 had been handily exceeded, so at 5:09 PM CAPA-ACAP President Tina Moffat called the Business Meeting to order.

1. Approval of the Agenda

The first order of business was Approval of the Agenda. The motion for Approval of the Agenda was moved by Ann Herring, and seconded by Anne Katzenberg. The Agenda was **approved** unanimously.

2. Approval of the 2014 Business Meeting Minutes

Attention next turned to the Approval of the 2014 Business Meeting Minutes. The motion for Approval of the 2014 Business Meeting Minutes was moved by Tracey Galloway, and seconded by Andrew Nelson. The 2014 Business Meeting Minutes were **approved** unanimously.

3. Business Arising

In Business Arising from the Minutes, Tina focussed on the final draft of the new CAPA-ACAP Code of Ethics. Tina summarized the consultative process by which the Code of Ethics was drafted, and then thanked the members of the Ethics Subcommittee (faculty members **Sylvia Abonyi, Tracy Rogers, and Michael Schillaci**, and graduate student members **Megan Bower and Asta Rand**) for their conscientious work in drafting the Code of Ethics. Tina then asked for a motion to adopt the Code of Ethics – Tracy Prowse moved the motion, and it was seconded by Ann Herring. Before a vote on the motion to adopt the new Code of Ethics was held, there was the opportunity for final discussion of the document. Andrew Nelson raised the question, “What happens if a member violates the Code?” Chris Meiklejohn remarked that the guidelines CAPA-ACAP had used previously proved to be a very useful and valuable framework for resolving such issues. Anne Katzenberg, bringing the perspective of her role in the Executive of the American Association of Physical Anthropologists (AAPA), noted that under the rules of that organization, it is the home institution of the violator that handles the situation. Michael Schillaci added that the Ethics Subcommittee had looked at the AAPA model, and had discussed via email exchanges, but in the end did not put any clause regarding consequences into the CAPA-ACAP Code of Ethics. Ann Herring commented that the new Code of Ethics should be regarded as a statement of principle – a position statement that says, “Here is what CAPA-ACAP stands by”. Tracey Galloway pointed out that in the clinical professions, licensing bodies, not professional associations, handle any actions of censure over ethical misconduct. Sylvia Abonyi noted that the Ethics Subcommittee had also recognized that. Sandra Garvie-Lok remarked that she agreed with Ann Herring that the Code of Ethics should

represent of Statement of Principle. Tina thanked Asta Rand for her work on the Ethics Subcommittee; Sylvia Abonyi seconded this expression of appreciation to Asta. With no further points raised for discussion, the vote on adopting the Code of Ethics was taken – **the Code of Ethics was adopted unanimously.**

4. President's Report

Tina began by stating, "I'd like to welcome our new President, Ian Colquhoun, who is starting this year as CAPA-ACAP President. I'm also happy to welcome our new Secretary-Treasurer, Genevieve Maltais-Lapointe." At this point, Tina had to pause momentarily as Ian and Genevieve were greeted by a rousing wave of ovation from the members in the Business Meeting. When the applause had subsided, Tina went on to state, "The online component of the CAPA-ACAP website is coming together. We are trying to get all members equipped with account numbers and access to the "Members Only" section of the website. We will have automatic membership renewals going every January now." Tina concluded her President's Report by saying, "As usual, I want to thank all of the Executive members for working so hard this year for the organization. Special thanks to Ian, Madeleine Mant, Jennifer Sharman, and Asta Rand for all of their hard work."; Tina also thanked Past-President Rob Hoppa for his support. Tina then added one quick closing point to remind **student members who had made podium or poster presentations** that they were **eligible for a \$50 reimbursement** towards the cost of travel to the Annual Meeting – "If you're a student member who made a presentation, contact Ian regarding your reimbursement!" **[NB from Ian – I know there are still some individuals I haven't heard from, or who indicated interest in receiving a reimbursement, but did not provide me with a mailing address; if you're in that boat and are still waiting for a reimbursement, please forward me your full mailing address: colquhou@uwo.ca]**.

5. Secretary-Treasurer's Report

Ian delivered his final Sec.-Treas. Report to the Business Meeting, after 10 years as the Association's Secretary-Treasurer (2006-2015). See below.

6. Webmaster's Report

CAPA-ACAP webmaster, Asta Rand, was unable to make it to Winnipeg to attend the Association's Annual Meeting, so her Webmaster's Report was delivered by Tina Moffat. Tina again took the opportunity to congratulate Asta for her hard work on the new CAPA-ACAP website; Tina also made sure to give a "shout-out" to web designer Cheryl Takahashi who gave the CAPA-ACAP website its new look. Asta indicated in her Webmaster's Report that she is looking to add more content to the website, and put out a call for members to send her photos that can be mounted on the website to showcase the varied and diverse research interests and activities of CAPA-ACAP members! Asta also encouraged members to check out (and Like!) the CAPA-ACAP Facebook Page. Finally, sent word confirming that the website-based email system is indeed working!

7. Newsletter Editor's Report

The editor of the CAPA-ACAP Newsletter, Jen Sharman, was not able to attend the Annual Meeting, so her Newsletter Editor's Report was read by Tina Moffat. Jen's main message was simple and straightforward – "Please send content!" Tina suggested that in each department that members find themselves, a departmental rep be named to routinely collect new information for the newsletter. Tina again thanked Jen for work her ongoing work on the newsletter. In a word, the newsletter looks *really* "sharp"!

8. Student Representative's Report

Out-going Student Representative Madeleine Mant thanked the Association for the opportunity to serve as the official representative of CAPA-ACAP's student members. One innovation that Maddie had brought to the Student representative position was to generate "Student Profiles" following the 2014 Annual meeting to include in the Association Newsletter and post on the CAPA-ACAP website (www.capa-acap.net). She reported that she would look to round up more "Student Profiles" in the wake of the 2015 CAPA-ACAP Annual Meeting. Madeleine went on to declare that the student-run "Pub Night" at "The Pint" on the opening night of the 2015 Annual Meeting had been quite a successful event (with Ian, as incoming CAPA-ACAP President, socializing as an "honorary student" – which gave rise to a flurry of giggles across the room!). Madeleine concluded by saying that she hoped that she had generated enthusiasm for student events being an entrenched part of each and every CAPA-ACAP Annual Meeting!

9. Advertising on the CAPA-ACAP Website

To initiate discussion of this topic, Tina outlined a request that the Association had received from the University of Calgary to advertise one of its graduate programs. Rob Hoppa wondered aloud about how income from website advertising might affect the status of the Association. Anne Katzenberg raised the possibility of "donations" to the Association from parties who wanted to advertise on the Association's website. John Albanese voiced concern about the Association being able to maintain control over *content* on the CAPA-ACAP website if we started to accept advertising from other parties.

10. Constitutional Amendments

- i) The proposed Amendment to change the label "Webmaster" to "Website Editor" was supported unanimously.
- ii) Re: the proposed Amendment to restructure the make-up of the Association Executive to include a Postdoctoral Representative – Rob Hoppa commented that he liked the idea of there being a postdoctoral representational role in the Executive, but he also wondered about what the size of the pool of people to fill that role might be. Along those same lines, John Albanese wondered if there could be a problem in potentially having an Executive position that might remain open at times. Hugo Cardoso wondered if there might be other groups in CAPA-ACAP who might want representation (and recognition in the Association's Constitution). Ann Herring, John Albanese, Tracey Galloway, Sandra Garvie-Lok, among others, remarked that the term of service of a Postdoctoral Executive Member needs to be defined – there was consensus of opinion that if a Postdoctoral Representative were to be added to the Association Executive, it should be as a Member, rather than an Officer. Genevieve Maltais-Lapointe suggested that an "Alumni" membership category be added to the Association's membership levels (that would include postdoctoral scholars, sessional lecturers, recent graduates who are not currently in an academic program, and graduates who are now employed outside academia). Tina suggested that the amendment be tabled for now.

11. Other Business

Anne Katzenberg wondered about submitted abstract content and, in addition, wondered about the process of abstract review. Rob Hoppa observed that abstract review is the responsibility of the Local Organizing Committee of each year's Annual Meeting. Hugo Cardoso suggested that the

Abstract Guidelines on the CAPA-ACAP website could be updated and list the Association's expectations more explicitly. Ann Herring raised the question of what would happen if a submitted abstract were rejected. Anne Keenleyside asked Rob Hoppa (as chief local organizer for the Annual Meeting) about abstracts that might have been refused – Rob coyly replied that he probably shouldn't say anything (which generated hearty laughter in the room!). Michael Schillaci suggested that a Local Organizing Committee abstract review subcommittee should be able to call for abstract revisions (if needed). Hugo Cardoso remarked that abstract submission guidelines for the Annual Meeting could be clarified and/or simplified. Given this discussion, Tina asked for volunteers to review abstract submissions – Hugo Cardoso, Julia Campbell, Tracey Galloway, and Emily Holland stepped up to this request for volunteers. So, they represent the Subcommittee to Examine Abstract Submission.

In other news... Sandra Garvie-Lok announced to the Business Meeting that the **2017 Annual Meeting** will be in Edmonton, **hosted by the University of Alberta**. Much applause ensued – thanks for this, Sandra!

In closing, Tina thanked Rob Hoppa, Stacie Burke, and all the U. of M. volunteers for organizing the 2015 CAPA-ACAP Annual Meeting. Rob also thanked all the U. of M. student volunteers; he also thanked Asta and Cheryl for their work on registration for the Annual Meeting being accessible through the CAPA-ACAP website.

That concluded the 2015 CAPA-ACAP Business Meeting, and the meeting was adjourned at 6:23pm.

FINAL REPORT OF THE SECRETARY-TREASURER 2015

1. Statement of Income and Expenses for 2015

CAPA Community Account Opening Balance
(for the period Dec. 18, 2014 to Dec. 17, 2015): \$ 52,499.82

Income:

2015 Membership dues (cheques):	\$1275.00
Bank interest to date:	\$ 0.00
Amount in CAPA-ACAP PayPal account (Dec. 31, 2015):	\$17,610.53 (!!)
Funds transferred by U. of Victoria from 2012 Annual Meeting (rec'd July 2015):	\$2,749.21
Sponsorship for 2015 Annual Meeting from Pearson Canada:	\$600.00
Annual Meeting Registrations/Banquet fees paid to Sec.-Treas.:	\$895.00
Donations to Shelley R. Saunders Thesis Research Fund:	\$0.00

Sub-total revenue for 2015: **\$23,129.74**

Expenses:

New website design expenses (Takahashi Design):	<\$1,942.50>
Website service contracts (x2) during email migration (Takahashi Design):	
2 x <\$787.50> =	<\$1,575.00>
Translation Services for new website (Trucs en plume, inc.):	<\$1,393.26>
Student travel reimbursements 2014 (disbursed in 2015 – 19 x \$50):	<\$950.00>
Deposit to Holiday Inn Peterborough (for 2016 Annual Meeting):	<\$500.00>
Shelley R. Saunders Thesis Research Awards 2014-'15 (6 x \$800):	<\$4,800.00>
Student travel reimbursements 2015 (6 x \$50.00):	<\$300.00>
2015 Annual Meeting costs (Hotel Fort Garry):	<\$15,979.72>
2015 Oschinsky-Mckern & Davidson Black Student Awards:	<\$1,000.00>
Transaction fees on CAPA-ACAP PayPal Account for 2015:	<\$596.30>
Returned cheque from BMO Community Acct.:	<\$65.00>
BMO Item Fee on returned cheque:	<\$7.00>

Sub-total expenses for 2015: **<\$29,108.78.>**

Community Account Balance to Dec. 17, 2015: **\$31,856.55**

2. Current Assets (as of December 17, 2015)

Bank of Montreal:	
Community Account Funds:	\$31,856.55
Amount in CAPA-ACAP PayPal account (Dec. 31st/'15):	\$17,610.53
Total Assets:	\$46,520.78

3. Comparative figures for revenue from membership (2002-2015)

2002: \$ 2,243.73	2009: \$ 4,002.97
2003*: \$ 3,629.72	2010: \$ 2,439.20
2004: \$ 5115.01	2011: \$ 6,458.87
2005: \$ 4,838.26	2012: \$ 5,224.96
2006: \$ 5,619.97	2013: \$ 4,295.78
2007: \$ 6,162.78	2014: \$5,513.85
2008: \$ 5,755.76	2015: \$6,150.00

* Year of increase in membership dues

4. Membership Breakdown 2015 (as of the 2015 Annual Meeting)

	New	Renewal	Total
Student	31	50	81
Full	17	70	87
Total	48	120	168

Plus 14 Life Members (S. Abonyi, L. Chan, I. Colquhoun, R. Hoppa, M. Liston, C. Meiklejohn, J. Parish, D. Sellen, E. Szathmary, A. Zeller; G. Hayes*, Tracey Galloway*, V. Gibbon*, M. Tocheri* (* = new in 2015), the total number is **182 Members in CAPA-ACAP for 2015.**

Membership Breakdown 2014 (for comparison)

	New	Renewal	Total
Student	32	39	71
Full	4	41	45
Total	36	80	116

Plus 10 Life Members = **126 Members in CAPA-ACAP for 2014.**

Total membership in 2015 is 50% above the 2014 total. Membership renewals out-numbered new memberships by nearly 3:1 Student and Full memberships were split almost 50:50.

Comparative Membership Totals, 1996-2015

2015 (Winnipeg): 182 - Second highest membership in CAPA-ACAP history!

2014 (Fredericton): 126

2013 (Toronto): 139

2012 (Victoria): 161

2011 (Montreal): 216*

2010 (Saskatoon): 95

2009 (Vancouver): 132

2008 (Hamilton): 168

2007 (Banff): 155

2006 (Peterborough): 130

2005 (Winnipeg): 130

2004 (London): 91

2003 (Edmonton): 96

2002 (Ottawa): 110

2001 (Winnipeg): 149

2000 (Burlington): 133

1999 (Fredericton): 117

1998 (Calgary): 62

1997 (London): 58

1996 (Kingston): 78

* = Historic high in CAPA-ACAP membership